



# I Quit, But Forgot to Tell You

Prevent Costly Employee Disengagement & Create Active Involvement

## Is What You Don't Know Hurting Your Bottom Line?

Today's business climate is almost unrecognizable when compared to 20 years ago. Thanks to new technologies, you and your competitors can create more with less. But it's only possible with a motivated, fully participating workforce. Even spectacular technological innovations need human hearts to ignite their possibilities. Are your employees fired up or burned out?

People who are fully engaged actively contribute to the company's growth and are indispensable for taking your company to the next level. They take ownership of challenges and solutions, bringing energy and ideas to a workplace that calls forth the best they have to offer.

Most people are excited to start a new job. Why do some stay engaged while others eventually tune out?

## The Silent Rebellion

Unhappy workers have mentally 'checked out', getting by with the bare minimum to collect a paycheck. They aren't bringing their creativity to work as they once did, and it takes most managers as long as nine months to recognize it. Meanwhile, job dissatisfaction unchecked leads to apathy, resentment and full blown anger that poisons those around them, negatively impacting coworkers and customers alike.

With the "I Quit, But Forgot To Tell You" Employee Engagement Training System, you learn to not only recognize the Five Stages of Disengagement, but also how to prevent them. Best selling author Terri Kabachnick demonstrates the critical impact that disengagement has on both your internal and external customers, and how you can fix it. This enlightening online series for your managers includes the nine attributes of high-performing managers, a strategy to keep employees aware of why they're important to the company's overall success and Terri's Five Commandments for Achieving Employee Engagement.

## Employee Disengagement is Expensive

When their engagement level drops, so does your bottom line. Disengaged workers in the U.S. cost employers an estimated \$250 billion dollars a year in low productivity. According to one study, this describes as many as 65% of all workers. Can your business afford that?

## Online Sessions Include:

Section 1: *A Company of Giants*

Section 2: *Business is People*

Section 3: *Detached, Disheartened, Disconnected—Do They Work for You?*

Section 4: *The Viral Progression of Disengagement*

Section 5: *Being a Fit for the Job—Why Whales Don't Walk*

Section 6: *What's the DNA?*

Section 7: *Elements of Control Encourage Engagement*

Section 8: *Using P.A.L.*

Section 9: *Incentive Incentives—Think Beyond Money*

Section 10: *Prevent and Preserve—More Disengagement Vaccines*

Section 11: *I Am Who Taught Me*

Section 12: *Summary*

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## Presented By:

